

Impact & Data Associate

Reports to: Business Development Manager

Position Overview:

The Impact & Data Trainee will assist in designing, implementing, and measuring initiatives that drive positive social impact for smallholder farmers, fisherfolks and traders. This role focuses on collecting and analyzing data to ensure effective program delivery and help in improving the outcomes for farmers.

Key Responsibilities:

- **Data Collection & Impact Measurement:** Assist in the design and implementation of systems for tracking and analyzing the impact of initiatives.
- **Research & Analysis:** Conduct field research to understand the challenges faced by smallholder farmers and support data-driven decision-making.
- **Program Support:** Help in the development of social impact programs by providing insights from data and field research.
- **Reporting:** Assist in preparing reports on project performance, outcomes, and key learnings.
- **Collaboration:** Work closely with the Partnerships & Communication team to ensure that data supports advocacy and awareness efforts.

Qualifications:

- Bachelor's Degree in Actuarial science, Economics, Mathematics, **Quantitative Finance**, Data Science, or equivalent.
- **OR equivalent DIPLOMA with 2 YR working Experience**
- Strong understanding of data collection and analysis, preferably in rural/agricultural contexts.
- Interest in social impact, rural development, or agricultural sustainability.
- Proficiency in data management tools (Excel, Google Sheets, etc.) and basic data analysis.
- Excellent communication skills for translating data into clear reports.
- Ability to work in rural settings and interact with local farming communities.

Work Environment:

This position requires frequent travel to farms and production sites. The ideal candidate will be comfortable working in field environments and engaging with diverse stakeholders.

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How to apply:

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